



# Newsletter *Cheyenne, Wyoming*

## UA LOCAL 192

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BUSINESS MANAGER  
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## The JATC Introduces the S.E.P.S System

As of Saturday January 23, 2016 the JATC has adopted the S.E.P.S system. This is a Self Eliminating Point System. We are here to turn out the best Plumbers, Pipefitters and HVAC Technicians. This is how the system will break down:

### SELF- Elimination Point System (S.E.P.S)

The point system will be carried throughout the length of the Apprenticeship Agreement. Any apprentice receiving the accumulation of 15 points in any year, or a total of 30 points any time during the term of apprenticeship, will automatically terminate the Apprenticeship Agreement.

### THE FOLLOWING POINTS WILL APPLY FOR THE FOLLOWING REASONS:

|  | Points Assessed |
|--|-----------------|
| <u>Incomplete or late work progress report.</u>                  | 3 pts           |
| <u>Absenteeism (/3 Hrs of Class)</u>                             | 3 pts           |
| <u>Tardiness or Leaving early (/3Hrs of Class)</u>               | 1 pts           |
| <u>Failure to participate in class</u>                           | 1 pts           |
| <u>Non-notification of change of addresses or phone number</u>   |                 |
| <u>Within 10 days of the change</u>                              | 2 pts           |
| <u>Failure to meet with the committee.</u>                       | 15 pts          |
| <u>Failure to respond to a certified letter.</u>                 | 5 pts           |
| <u>Any vandalism of tools, equipment or school property.</u>     | 15 pts          |
| <u>Course failure.</u>   | 5 pts           |
| <u>Quitting the employer.</u>                                    | 15 pts          |
| <u>Fired by employer.</u>  | 15 pts          |
| <u>Testing positive for substance abuse or refusing to test.</u> | 15 pts          |
| <u>Disorderly conduct.</u>                                       | 5 pts           |

The apprenticeship rules can only be waived, altered, or suspended by the Plumbers & Pipefitters UA Local 192 Joint Apprenticeship Committee (JATC).

### Legislation Committee Volunteers Needed

During our last Union Meeting, I was requested to assemble a Legislation Committee. Russel Pafford volunteered to head the committee. I will be attending city council meetings and a few others. We are looking for additional members

(apprentices too) to be part this committee. These members would help lobby for the Local Union. Get our name out there. Help spread the word of union labor and benefits of being a union member. We need to establish licenses of the trades in this state.

It is not safe having any person working on your boiler, or plumbing your house. This is just one thing that helps the community and the Local. We can't do it alone, we need your help. Call me if you are interested.

### Pledge of Obligation for New Members

In our next Union meeting which will be held here in Cheyenne on February 11, 2016 @ 6pm, if you had not had the opportunity to swear in as a new member while we were in Trusteeship (since July 11, 2012) we now invite you to do so. If you are outside the Cheyenne area we will do the same when we move the meeting to Casper and Rock Springs. We will insure everyone has the opportunity for the honor. We look forward to seeing you there.

### Union Meetings

Brothers and Sisters, we will be following the Roberts Rules of Order for our union meetings. I have a short version of Robert's Rule of Order. I will include a page of these rule's on the back of each newsletter until you have them all. There are 5 pages in total. The goal is to run our meetings smooth, efficient and timely as possible. For the whole edition go to Plumbers192.org, members only tab then newsletter tab.

### Training

We will be holding a Rigging class in Green River in April. We will also have one in Cheyenne in May. We are looking for a Rigging instructor for the Cheyenne area. Every hour instructing will also count towards your required continuing education. So if you are interested in helping the local with teaching classes. Please get a hold of Jay Green.