



Newsletter *Cheyenne, Wyoming*

UA LOCAL 192

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APPOINTED BUSINESS
MANAGER
BRIAN ALMQUIST

Please keep up with your Death Assessments

Unfortunately this membership has suffered 5 deaths in the last two months. Starting September 3rd we lost Ronald Dean Hall, Fredrick "Fred" Melvan Lollar, Thomas L. Gray, John J. Green and today we learned John Contos has passed away. Our condolences and prayers go out the families of these members.

Let me explain how the death assessment program works. After a member passes away each of those members beneficiary will receive an automatic \$3,500.00 from the Local upon receiving a certified death certificate and the original funeral bill. Every time a member passes each member is asked to remit a \$10 death assessment. This goes for all members, from apprentices to Life members we all need to pay the assessment. This is how we as a membership take care of one another. Really, not a bad insurance policy. If the member is in the rears of any kind the Local will collect that from the \$3,500.00. With fees collected and the cost of the mailing and processing we come up short of breaking even. The balance has to

come from the General Fund to cover the rest. We have 5 deaths which total \$17,500. Now I understand more members and more work is the answer to cover the deficiency, that is being worked on, but we need the membership to be timely on paying the assessment as well. That is a lot of money to have to front until we can get everyone to pay up. Right now we are just over \$7,000 in the rears with Death Assessments. We do have members who like to only pay once or twice a year but I ask, please pay when you get the notice.

On the West Side

Written by Gary Marlin

Work in the western part of local 192's jurisdiction has been slow over the last few months except for a few short shutdowns. We were able to fill all calls for these shutdowns with

the use of Tradesmen and permit workers. This allowed the local to grow its membership base by taking in several of these much needed welders and getting some of these people in as tradesmen and working toward a journeyman or apprentice membership. We also have several new contractors looking at different projects in this area. Work at the Soda Ash Refinery's looks to be picking up a little bit in the future, I am also working on getting a meeting with the non union contractor that was awarded the Simplot project, B&W continues to employ about 10 fitters and is anticipating that to run into next summer. There are several new commercial projects on the horizon in western Wyoming also.



Plumbers & Pipefitters Health and Security Fund

Fringe Benefits have found approximately 21 claims that never made it to PHX for negotiating. That is in the process of getting corrected now. If you believe that you have an appeal of any claims or maybe you paid some claims off and

haven't received any reimbursement checks. Write up a statement and whatever proof that you have and get it to me ASAP. The H&W Board is having a meeting on November 13th. If I have it I can get it in the agenda for the board to take

a look at it. Email anything you may have to brian@plumbers192.org or fax it to 307 778-2718 attn: Brian.

Training

Brothers and sisters. Please remember we all need to have our training hours in before the end of the year. The CBA calls for 20 hours of training per year. Up to 8 hours of safety and 12 hours job related. You also have the option of taking a test of your trade. If you pass with a 90% you are then excused from training for 3 years. If you have taken training outside the Local and have a receipt or certificate please turn that into Kathy at the hall. The old CBA had 16 hours of training, the new CBA has 20 hours. This is one of those rules that were never really observed however I can tell you this time it will. We have some contractors that will take advantage of this rule. With the market share we have which is not a lot, we need to find a way to stay competitive. We are working with the DC5 in developing some very innovative training. Bottom line when a contractor is asked "Why should I hire you, you are more expensive?" The contractor needs to be able to say "Because we have up to date Training."

Kathy's Corner

Ballots will be mailed the 6th of November. If you didn't receive a Ballot please let me know. With all the changes in the Postal Service I would suggest you mail your ballots by Dec. 1st to insure it was received in time to be counted. Remember, participation at the gym gives your results, same applies to your Local.