

**Industrial Rates - Local 192**  
Beginning 1/1/2019 through 12/31/2019

**Apprenticeship**

International Training, Apprenticeship Training, & Market Recovery apply to all periods  
4.5% Dues check off applies to all periods  
Nat'l Pension and Local Pension added 5th Period

**\*\* THIS RATE WILL BE APPLICABLE TO THE APPRENTICES THAT BEGAN THE PROGRAM ON OR AFTER JANUARY 1, 2015**

**Journeyman**



1ST 6 MONTHS (1ST PERIOD)	PERCENT	BENEFITS:
PERCENTAGE	60%	\$.45 Market Recovery added, taxed then deducted
TAXABLE WAGE ON CHECK	\$19.25	\$6.85 Health & Welfare,
BENEFITS ADDED	\$8.80	\$0.10 ITF, \$1.40 Apprent. Train
TOTAL	\$28.05	
2ND 6 MONTHS (2ND PERIOD)	PERCENT	BENEFITS:
PERCENTAGE	65%	\$.45 Market Recovery added, taxed then deducted
TAXABLE WAGE ON CHECK	\$20.86	\$2.50 Vacation added, taxed then deducted
BENEFITS ADDED	\$11.30	\$6.85 Health & Welfare,
TOTAL	\$32.16	\$0.10 ITF, \$1.40 Apprent. Train
3RD 6 MONTHS (3RD PERIOD)	PERCENT	BENEFITS:
PERCENTAGE	70%	\$.45 Market Recovery added, taxed then deducted
TAXABLE WAGE ON CHECK	\$22.46	\$2.50 Vacation added, taxed then deducted
BENEFITS ADDED	\$11.30	\$6.85 Health & Welfare,
TOTAL	\$33.76	\$0.10 ITF, \$1.40 Apprent. Train
4TH 6 MONTHS (4TH PERIOD)	PERCENT	BENEFITS:
PERCENTAGE	70%	\$.45 Market Recovery added, taxed then deducted
TAXABLE WAGE ON CHECK	\$22.46	\$2.50 Vacation added, taxed then deducted
BENEFITS ADDED	\$11.30	\$6.85 Health & Welfare,
TOTAL	\$33.76	\$0.10 ITF, \$1.40 Apprent. Train
5TH 6 MONTHS (5TH PERIOD)	PERCENT	BENEFITS:
PERCENTAGE	75%	\$.45 Market Recovery added, taxed then deducted
TAXABLE WAGE ON CHECK	\$24.07	\$2.50 Vacation added, taxed then deducted
BENEFITS ADDED	\$11.30	\$6.85 Health & Welfare,
TOTAL	\$35.37	\$0.10 ITF, \$1.40 Apprent. Train
6TH 6 MONTHS (6TH PERIOD)	PERCENT	BENEFITS:
PERCENTAGE	75%	All Journeyworker benefits
TAXABLE WAGE ON CHECK	\$24.07	
BENEFITS ADDED	\$19.14	
TOTAL	\$43.21	
7TH 6 MONTHS (7TH PERIOD)	PERCENT	BENEFITS:
PERCENTAGE	80%	All Journeyworker benefits
TAXABLE WAGE ON CHECK	\$25.67	
BENEFITS ADDED	\$19.14	
TOTAL	\$44.81	
8TH 6 MONTHS (8TH PERIOD)	PERCENT	BENEFITS:
PERCENTAGE	80%	All Journeyworker benefits
TAXABLE WAGE ON CHECK	\$25.67	
BENEFITS ADDED	\$19.14	
TOTAL	\$44.81	
9TH 6 MONTHS (9TH PERIOD)	PERCENT	BENEFITS:
PERCENTAGE	85%	All Journeyworker benefits
TAXABLE WAGE ON CHECK	\$27.28	
BENEFITS ADDED	\$19.14	
TOTAL	\$46.42	
10TH 6 MONTHS (10TH PERIOD)	PERCENT	BENEFITS:
PERCENTAGE	85%	All Journeyworker benefits
TAXABLE WAGE ON CHECK	\$27.28	
BENEFITS ADDED	\$19.14	
TOTAL	\$46.42	

Journeyman Rates 1/1/19 - 12/31/19	TOTALS:
Hourly Base (taxed)	\$ 32.09
Vacation Pay (taxed, deduct)	\$ 2.50
Market Recovery (taxed, deduct)	\$ 0.45
National Pension	\$ 5.46
ITF	\$ 0.10
Co. Pipe Industry Health & Welfare	\$ 6.85
Apprenticeship Training	\$ 1.40
Local Pension	\$ 2.38
<b>Total Journeyman Package</b>	<b>\$ 51.23</b>

Apprentice Benefits (2019)	
1st =	\$ 8.80
2nd - 4th =	\$ 11.30
5th - 10th =	\$ 19.14

Foreman	10%	Above Scale	\$ 35.30
Gen. Foreman	15%	Above Scale	\$ 36.90
Area Foreman	20%	Above Scale	\$ 38.51

Please note: Vacation and Local Pension pyramid with overtime

**2019**

January							February							March						
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5				1	2							1	2		
6	7	8	9	10	11	12	3	4	5	6	7	8	9	3	4	5	6	7	8	9
13	14	15	16	17	18	19	10	11	12	13	14	15	16	10	11	12	13	14	15	16
20	21	22	23	24	25	26	17	18	19	20	21	22	23	17	18	19	20	21	22	23
27	28	29	30	31			24	25	26	27	28			24	25	26	27	28	29	30

April							May							June						
S	M	T	W	Th	F	Sa	S	M	T	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6		1	2	3	4								1		
7	8	9	10	11	12	13	5	6	7	8	9	10	11	2	3	4	5	6	7	8
14	15	16	17	18	19	20	12	13	14	15	16	17	18	9	10	11	12	13	14	15
21	22	23	24	25	26	27	19	20	21	22	23	24	25	16	17	18	19	20	21	22
28	29	30					26	27	28	29	30	31		23	24	25	26	27	28	29

July							August							September						
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6			1	2	3									
7	8	9	10	11	12	13	4	5	6	7	8	9	10	8	9	10	11	12	13	14
14	15	16	17	18	19	20	11	12	13	14	15	16	17	15	16	17	18	19	20	21
21	22	23	24	25	26	27	18	19	20	21	22	23	24	22	23	24	25	26	27	28
28	29	30	31				25	26	27	28	29	30	31	29	30					

October							November							December						
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6			1	2				1	2	3	4	5	6	7
6	7	8	9	10	11	12	3	4	5	6	7	8	9	8	9	10	11	12	13	14
13	14	15	16	17	18	19	10	11	12	13	14	15	16	15	16	17	18	19	20	21
20	21	22	23	24	25	26	17	18	19	20	21	22	23	22	23	24	25	26	27	28
27	28	29	30	31			24	25	26	27	28	29	30	29	30	31				

- 1 New Year's Day
- 2 Memorial Day
- 3 Fourth of July
- 4 Labor Day
- 5 Thanksgiving Day
- 6 Friday following Thanksgiving Day
- 7 Christmas Day