

**Commercial Service Rates - Local 192
Beginning 1/1/2019 through 12/31/2019**

Apprenticeship

International Training, Apprenticeship Training, & Market Recovery apply to all periods
4.5% Dues check off applies to all periods
Nat'l Pension and Local Pension added 5th Period

**** THIS RATE WILL BE APPLICABLE TO THE APPRENTICES THAT BEGAN THE PROGRAM ON
OR AFTER JANUARY 1, 2015**

Journeyman



1ST 6 MONTHS (1ST PERIOD)	PERCENT	BENEFITS:
PERCENTAGE	60%	\$.45 Market Recovery added, taxed then deducted
TAXABLE WAGE ON CHECK	\$19.12	\$6.85 Health & Welfare,
BENEFITS ADDED	\$8.80	\$0.10 ITF, \$1.40 Apprent. Train
TOTAL	\$27.92	

2ND 6 MONTHS (2ND PERIOD)	PERCENT	BENEFITS:
PERCENTAGE	65%	\$.45 Market Recovery added, taxed then deducted
TAXABLE WAGE ON CHECK	\$20.71	\$2.50 Vacation added, taxed then deducted
BENEFITS ADDED	\$11.30	\$6.85 Health & Welfare,
TOTAL	\$32.01	\$0.10 ITF, \$1.40 Apprent. Train

3RD 6 MONTHS (3RD PERIOD)	PERCENT	BENEFITS:
PERCENTAGE	70%	\$.45 Market Recovery added, taxed then deducted
TAXABLE WAGE ON CHECK	\$22.30	\$2.50 Vacation added, taxed then deducted
BENEFITS ADDED	\$11.30	\$6.85 Health & Welfare,
TOTAL	\$33.60	\$0.10 ITF, \$1.40 Apprent. Train

4TH 6 MONTHS (4TH PERIOD)	PERCENT	BENEFITS:
PERCENTAGE	70%	\$.45 Market Recovery added, taxed then deducted
TAXABLE WAGE ON CHECK	\$22.30	\$2.50 Vacation added, taxed then deducted
BENEFITS ADDED	\$11.30	\$6.85 Health & Welfare,
TOTAL	\$33.60	\$0.10 ITF, \$1.40 Apprent. Train

5TH 6 MONTHS (5TH PERIOD)	PERCENT	BENEFITS:
PERCENTAGE	75%	\$.45 Market Recovery added, taxed then deducted
TAXABLE WAGE ON CHECK	\$23.90	\$2.50 Vacation added, taxed then deducted
BENEFITS ADDED	\$11.30	\$6.60 Health & Welfare,
TOTAL	\$35.20	\$0.10 ITF, \$1.40 Apprent. Train

6TH 6 MONTHS (6TH PERIOD)	PERCENT	BENEFITS:
PERCENTAGE	75%	All Journeyworker benefits
TAXABLE WAGE ON CHECK	\$23.90	
BENEFITS ADDED	\$19.37	
TOTAL	\$43.27	

7TH 6 MONTHS (7TH PERIOD)	PERCENT	BENEFITS:
PERCENTAGE	80%	All Journeyworker benefits
TAXABLE WAGE ON CHECK	\$25.49	
BENEFITS ADDED	\$19.37	
TOTAL	\$44.86	

8TH 6 MONTHS (8TH PERIOD)	PERCENT	BENEFITS:
PERCENTAGE	80%	All Journeyworker benefits
TAXABLE WAGE ON CHECK	\$25.49	
BENEFITS ADDED	\$19.37	
TOTAL	\$44.86	

9TH 6 MONTHS (9TH PERIOD)	PERCENT	BENEFITS:
PERCENTAGE	85%	All Journeyworker benefits
TAXABLE WAGE ON CHECK	\$27.08	
BENEFITS ADDED	\$19.37	
TOTAL	\$46.45	

10TH 6 MONTHS (10TH PERIOD)	PERCENT	BENEFITS:
PERCENTAGE	85%	All Journeyworker benefits
TAXABLE WAGE ON CHECK	\$27.08	
BENEFITS ADDED	\$19.37	
TOTAL	\$46.45	

Journeyman Rates 1/1/19 - 12/31/19	TOTALS:
Hourly Base (taxed)	\$ 31.86
Vacation Pay (taxed, deduct)	\$ 2.50
Market Recovery (taxed, deduct)	\$ 0.45
National Pension	\$ 5.21
ITF	\$ 0.10
Co. Pipe Industry Health & Welfare	\$ 6.85
Apprenticeship Training	\$ 1.40
Local Pension	\$ 2.86
Total Journeyman Package	\$ 51.23

Apprentice Benefits (2019)	
1st = \$ 8.80	
2nd - 4th = \$ 11.30	
5th - 10th = \$ 19.37	

Foreman	10%	Above Scale	\$ 35.05
Gen. Foreman	15%	Above Scale	\$ 36.64
Area Foreman	20%	Above Scale	\$ 38.23

Please note: Vacation and Local Pension pyramid with overtime

2019

January	February	March
Su M Tu W Th F Sa 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	Su M Tu W Th F Sa 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28	Su M Tu W Th F Sa 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31
April	May	June
Su M Tu W Th F Sa 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	Su M Tu W Th F Sa 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	Su M Tu W Th F Sa 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30
July	August	September
Su M Tu W Th F Sa 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	Su M Tu W Th F Sa 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	Su M Tu W Th F Sa 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30
October	November	December
Su M Tu W Th F Sa 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	Su M Tu W Th F Sa 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	Su M Tu W Th F Sa 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31

- 1 New Year's Day
- 2 Memorial Day
- 3 Fourth of July
- 4 Labor Day
- 5 Thanksgiving Day
- 6 Friday following Thanksgiving Day
- 7 Christmas Day